

Eparchy of Saint Volodymyr the Great of Paris

for Ukrainians of the Byzantine rite
in France, Belgium, the Netherlands,
Luxembourg, and Switzerland



STRATEGIC
PASTORAL
PLANNING | 2020

A close-up photograph of a person's hands holding a golden chalice. The person is wearing a military uniform with elaborate gold embroidery on the sleeve. The chalice is ornate, with a scalloped rim and a central medallion depicting a figure. The background is dark and out of focus, with warm, golden light reflecting off the metal and fabric.

CHRIST – OUR HOPE





TABLE OF CONTENTS



1

PART I

WHAT DO WE DO?

1. Evangelization and Catechesis	9
2. The Eparchy and Parishes as Schools of Prayer	13
3. Continuous Religious Education	17
4. Social Service and Charitable Activities	19

2

PART II

HOW?

5. Internal Unity	23
6. A Friendly and Open Attitude	26
7. Role of the Laity	29
8. Catholic and Ecumenical Unity, Inter-Religious Encounter	31

3

PART III

WITH WHOM AND WITH WHAT?

9. Staff and Personnel: Clergy and Laity	35
10. Fundraising	38
11. Administration	40
12. Premises/Facilities	42

APPENDICES

The Methodology of Our Strategic Pastoral Planning	44
Our History	46
Parishes, Chaplaincies and Missions	47



”

When there is great desire and opportunity, a great deal of pain and need, then great prayer is required. The principal strategy of our eparchial plan is to 'trust God and work hard'—*ora et labora*. I appeal to you: pray for the fulfilment of the good intentions outlined below. Pray to God and bless each other.

May the grace of the Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with you all!

“

In Christ,

+ Borys Gudziak

Bishop of the Eparchy of Saint Volodymyr the Great of Paris

INTRODUCTION



This document contains **twelve strategic goals** (parameters) as well as **one hundred action items** (elements) for implementation in the Paris Eparchy by the end of 2020.

With the guidance of the bishop, these goals and action items were formulated by the eparchial Strategy 2020 working group in co-operation with the Eparchial Council (Sobor) delegates as well as with external experts.

This pastoral plan has three aspects: content, style, and resources. Each parameter possesses all three; however, some of them focus on the essence of our activity (**WHAT**), others on the quality of the relationships and the methodology of our ecclesial life (**HOW**), while others ensure the smooth functioning of our structures (**WITH WHOM AND WITH WHAT**). Thus, the pastoral goals in this document are organized according to these three dimensions.



The Divine Liturgy of the Byzantine rite at the cathedral of Notre Dame of Paris (France)

Implementation of the elements is proposed at various levels:



Eparchial level
(all five countries)



National level
(France, Belgium, etc.)



Parish/community/
chaplaincy level



The Divine Liturgy of the Byzantine rite at the cathedral of Saint Louis des Invalides in Paris (France)

PART I

WHAT DO WE DO?



1 Evangelization and Catechesis

” *For I am not ashamed of the gospel; it is God's power for the salvation of everyone who has faith.* “
(Romans 1:16)

2 The Eparchy and Parishes as Schools of Prayer

” *Lord, teach us to pray.* “
(Luke 11:1)

3 Continuous Religious Education of the Faithful

” *They remained faithful to the apostles' teaching and fellowship, to the breaking of bread and to the prayers.* “
(Acts 2:42)

4 Social Service and Charitable Activities

” *Just as you did it to one of the least of my brothers, you did it to me.* “
(Matthew 25:40)



GOAL 1

Evangelization and catechesis



With the help of the Holy Spirit that lives within us, guard the good treasure entrusted to you. “
(2 Timothy 1:14)



A priest evangelizes at a soccer tournament in Antwerp (Belgium)

(In)formed believers who hear the Word of God and keep it, trust in the Holy Spirit and build the Church with joy and peace, handing down the faith from generation to generation. Evangelization and catechetical programs for both un-churched and church people. The organization of specialized pastoral programs (hospitals, prisons, ports, schools).

**1**

Set a time and place in every parish for **evangelization, aimed at people who have not yet been evangelized** (church-goers or not) (for example, during the missionary 10 days before Pentecost, especially through the internet).

**2**

Create a **Biblical and Catechetical Commission** in charge of supplying all parishes and faithful with evangelizing, biblical and catechetical materials (methodology of preaching, catechism, accessibility of the Holy Scriptures in Ukrainian and local languages, introducing Bible study circles and reading of the scriptures).

**3**

Ensure obligatory **preparation** for parents and godparents before **baptism and chrismation** (at least one meeting), children before the **first confession and communion (at least 10 sessions)**, couples before **matrimony** (at least five meetings) to allow for evangelization and to help non-practicing Christians become involved and aware of their faith.

**4**

Organize **children's Divine Liturgies** (once a month in larger parishes) or explanations for children / addressing children during the Divine Liturgy / getting children to participate / catechesis for children during the Liturgy of the Word (in small parishes).

**5**

Conduct regular (at least once a month) **catechesis for all age groups** – children, youth, and adults (e.g. after the Sunday Divine Liturgy or on Saturdays).

**6**

Create an eparchial **Youth commission**, that will be tasked, among other things, to arrange regular **youth meetings** in all parishes, **retreats** and annual **Christian camps for children and youth** in each country ('holidays with God').

**7**

Create an eparchial **Commission for marriage and families**, that will, among other tasks, coordinate regular **meetings with married couples** (both young and older), **support couples after marriage**, create family groups in parishes, conduct retreats for couples.

**8**

Open a **2nd and a 3rd permanent mission in Paris and five new permanent missions in other locations** (compared to the end of 2016). Launch a **mission to seafarers** in the ports of the Eparchy (Marseille, Antwerp and 2 others) (Ukrainian and English speaking at least).

**9**

Establish contacts between priests of the Eparchy and existing specialized missions/chaplaincies of the local Roman Catholic Church to help with evangelization and to support our faithful in **hospitals, prisons, universities, schools and retirement homes** (in every location where we are present).

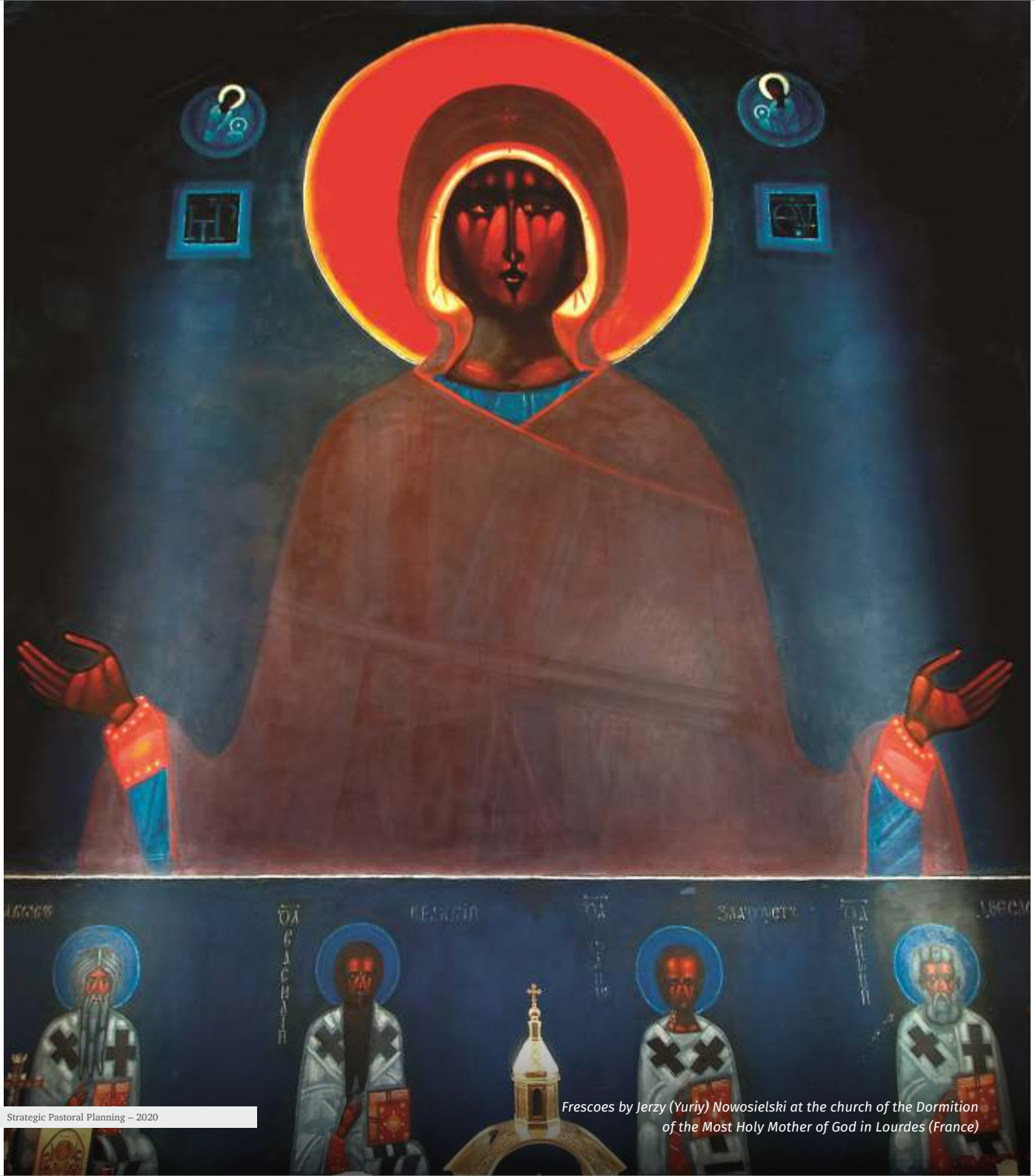
**10**

Prepare and distribute, in the form of leaflets, **information about sects and superstitious, magical and occult practices**, in Ukrainian and local languages. Organize annual visits to parishes by an exorcist, delegated by the bishop, who will read prayers for deliverance from evil spirits and encourage the faithful to live a Christian life.

”

*Let the Word of Christ, in all its richness, find a home with you.
Teach and advise one another,
in all wisdom. “*

(Colossians 3:16)





The eparchy and parishes as schools of prayer

” *Sing praises to God, sing praises;
sing praises to our King, sing praises.
For God is the king of all the earth; sing praises with a psalm.* “
(Psalm 47:7-8)



Ordination to priesthood at the cathedral of Saint Volodymyr the Great in Paris

The Eparchy and its members pray intensely. Liturgical services throughout the Eparchy are conducted in accordance with best practices of the Ukrainian Greek Catholic Church (UGCC). The beauty and quality of proclaiming the Word of God and liturgical prayer contribute to the spiritual growth of the faithful and encourage them to witness Christ in today's world. Mystagogy of the Holy Mysteries (Sacraments). The faithful grow in personal, family, and community prayer, for the glory of God and for their own salvation. Members of the Eparchy know how to pray and teach others to pray.

**1**

Set up an eparchial **Liturgical commission**. Organize and coordinate regular lectures, meetings and retreats to help our faithful, both new and potential members of the Eparchy, **better understand prayer** and its essence, as well as various practices of prayer (personal and community): daily prayers, family prayers, prayers at mealtime, while traveling, scripture reading, meditation, rosary, Jesus Prayer (perpetual prayer), prayer with icons, prayer of thanks, glorification, repentance, supplication, intention, prayer for each other, requests for prayer within the parish community and social networks.

**2**

Celebrate **at least one Sunday Divine Liturgy in small communities and daily Liturgy** (as well as the Liturgy of the Hours for the 12 Great Feasts) **in larger communities** and in communities where a priest resides.

**3**

Make special efforts for the **preparation of homilies and preaching the Gospel** during the services (kerygma).

**4**

Ensure the **organization and beauty of liturgical services**, complying with **liturgical prescriptions**. Foster a **liturgical culture**: blessings, gestures, participation of **cantors and choirs**, 'kiss of peace'. Avoid nominalism, formalism, and kitsch.

**5**

Conduct **liturgical catechesis** (explanations before or after the Divine Liturgy or during the homily) at least once a month. Include explanation of the Sacraments and recommendations for conduct in church. Distribute this information in printed form (possibly prepared at an eparchial level).



- 6** Ensure the practice **of the Sacrament of Reconciliation** and encourage the faithful to confess (regular availability of priests in church at set times – whenever there is a Divine Liturgy; invite outside confessors; distribute information at least twice a year [Christmas and Easter]; ensure availability of information – booklet for examination of conscience, film by the Catechetical Commission of the UGCC, etc.)



- 7** Organize **local prayer groups** ('Mothers at prayer', 'Prayerful family', The Brotherhood of Borys and Hlib and others) – **at least one in every community**, no matter how small.



- 8** Prepare **service books and prayer books in French and Dutch** on the basis of the translations from Chevetogne Monastery, cross-checked with the Liturgicon. Once these materials have been approved by the Patriarchal Liturgical Commission, distribute them to every community in the countries concerned.



- 9** Arrange at eparchial / national level short **courses in liturgical singing** at least once a year.



- 10** Ensure that there is good **sound equipment for services** in each community.

”

Devote yourselves to prayer, keeping alert in it with thanksgiving. “

(Colossians 4:2)



Christmas at the parish of Saint Athanasius in Lyon (France)



Continuous religious education

” *Do not lie to one another, seeing that you have stripped off the old self with its practices and have clothed yourselves with the new self, which is being renewed in knowledge according to the image of its creator.* “
(Colossians 3:9-10)



At the Saturday school in Brussels (Belgium)

The development of permanent continuing education for adults, especially biblical and liturgical courses, catechesis, children's and youth programs. Cultural, artistic, and intellectual programs and events.

**1**

Organize **theological summer schools** for adults annually.

**2**

Delegate lay people from the Eparchy to **summer schools and correspondence courses** at the Ukrainian Catholic University (UCU) and other universities.

**3**

Arrange **academic conferences** on current theological, philosophical, ethical, historical topics (at least four times a year).

**4**

At an eparchial and parish level, organize **civic, cultural, intellectual, artistic, and sports events** on various occasions (Feast of St Nicholas, Nativity plays, social evenings, Easter egg painting, 'What? Where? When?', etc.).

**5**

Organize **an exhibition about the persecuted Church in the 20th century** (translate materials from the Institute of Church History).

**6**

Set up **parish libraries** in each community that has its own space and set up an **eparchial library** with a specific focus on Bible-related materials.

**7**

Open **book stalls** in larger communities, which would distribute recent publications.

**8**

Publish **one book on a spiritual topic every year** (in particular, the Catechism of the UGCC, materials on the history of the Eparchy, etc.).

”

...That according to the riches of his glory, he may grant that you may be strengthened in your inner being with power through his Spirit. “

(Ephesians 3:16)



GOAL 4

Social service and charitable activities



*Let each of you look not to your own interests,
but to the interests of others. “*
(Philippians 2:4)



Charitable bake sale in front of the cathedral of Saint Volodymyr the Great in Paris

An understanding of the social needs of the faithful, especially the materially needy and spiritually poor, Ukrainian migrants and those with temporary residency, in the light of the Gospels and Catholic social teaching, which are explained and discussed within the community.

Activities aimed at satisfying these needs.

**1**

Create an eparchial **Social and Charity Commission** that will **coordinate social initiatives in the Eparchy and report** on them in a centralized way.

**2**

Set up a **lay volunteer movement to help and inform migrants** (advice centers for psychological, legal, social and other questions, essential information for new arrivals, free courses of the local language for new arrivals, etc.).

**3**

Organize **charitable collections and sales** to help the sick, wounded, orphans, poor, particularly those in Ukraine.

**4**

Coordinate at the parish level mutual support between the faithful (regular visits to people living alone, the elderly and the sick by laity and clergy).

**5**

Study the need and potential for a **rehabilitation center in Lourdes for people with post-traumatic stress disorder, burnout, in crisis situations**, etc.

**6**

Initiate an **apostolate to alcohol-dependent persons**.

**7**

Regularly hold **prayer events for orphans, the homeless, disabled, substance-dependent persons, and families of war victims**.

”

As for those who in the present age are rich, command them not to be haughty, or to set their hopes on the uncertainty of riches, but rather on God, who richly provides us with everything for our enjoyment. They are to do good, to be rich in good works, generous, and ready to share, thus storing up for themselves the treasure of a good foundation for the future, so that they may take hold of the life that really is life. “

(1 Timothy 6:17-19)



Pastoral visit of His Beatitude Sviatoslav Shevchuk, Head of the Ukrainian Greek Catholic Church (Eparchial House, Vincennes, France)

2

PART II

HOW DO WE DO IT?



5 Internal Unity

” *How very good and pleasant it is when kindred live together in unity!* “
(Psalm 132:1)

6 Friendly and Open Attitude

” *For the spirit of the Lord fills the world, and that which holds everything together knows every word said.* “
(Wisdom 1:7)

7 Role of the Laity

” *But each of us was given grace according to the measure of Christ's gift.* “
(Ephesians 4:7)

8 Catholic and Ecumenical Unity, Inter-Religious Encounter

” *That they may all be one. As you, Father, are in me and I am in you, may they also be in us, so that the world may believe that you have sent me.* “
(John 17:21)



GOAL 5

Internal unity

” *By this everyone will know that you are my disciples, if you have love for one another.* “
(John 13:35)



An Eparchial Council (Sobor) meeting at the Chevetogne monastery (Belgium)

The Eparchy is united internally around the common faith and mission. Proper and effective cooperation and communication, taking advantage of the latest technology, as well as sincere and dedicated solidarity. A community that heals wounds of the spirit and soul. One that is capable of resolving conflicts creatively and productively.

**1**

Pray for unity with other parishes/in the Eparchy and for mutual forgiveness.

**2**

Organize an **eparchial sobor/council** at least once a year and ensure active participation of parish representatives.

**3**

Organize an annual **pilgrimage of parishes** to a holy site in the same country (set a fixed date) and an **annual eparchial pilgrimage** to Lourdes.

**4**

Organize **visits between parishes and countries** for parish feasts (choir, logistical support).

**5**

Set up an **eparchial newsletter** (official publication in print) to be issued at least once a year and containing, in particular, organizational and statistical data about the Eparchy.

**6**

Set up an electronic **calendar of events for the whole Eparchy** (feasts, other dates, seminars, conferences, and cultural events) to be updated regularly. Designate a contact person in each parish.

**7**

Prepare an annual **poster / brochure with information about the Eparchy** (history, geography, centers, schedule of Sunday services, priests, etc.) and a **leaflet about each parish**.

**8**

Set up a **corner of history and identity in each community**: history, information about former priests, photographs of the Pope, the Patriarch and the bishop, etc.

**9**

Organize a **shared meal, a coffee hour or an informal meeting after Sunday morning Divine Liturgy** in each community.

**10**

Create a **register of parishioners** in each community (formal parish membership).



Ukrainian Christian youth from Belgium and the Netherlands

”

There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all. “

(Ephesians 4:4-6)

GOAL 6



Friendly and open attitude

” Let your gentleness be known to everyone. “
(Philippians 4:5)



Welcoming guests at the Eparchial House in Vincennes (France)

Hospitable, kind, and sensitive relations among members of the parish and Eparchy, as well as with visitors. A community characterized by generosity and mercy. Proactive attitude towards those who are interested in the life of our Church. Our parishes are spiritually beautiful, use various languages, attract those who are outside, invite new members to active spiritual and community life.

**1**

Ensure that **churches are open and priests are available** at times when there are no services.

**2**

Ensure that **signs and information in Ukrainian and the local language** are placed at the entrance to churches for easier identification.

**3**

Actively participate in the local **days of historical and cultural heritage**.

**4**

Introduce the local language at each Liturgy (Gospel, Epistle, 'Our Father', part of the homily and announcements in two languages, or provide printed material in the local language); wherever possible, celebrate the full Divine Liturgy in the local language.

**5**

Create an eparchial **communication service** for coordinating the online activity of our Eparchy and parishes:

- supporting the eparchial website ugcc.fr (in Ukrainian, French and Dutch);
- updating information about services, various eparchial structures and persons in charge;
- Facebook community management, helping parishes develop their activity in social networks.

**6**

Ensure **availability of information about the Eparchy in Catholic and other directories** in each country.

**7**

Develop the spiritual, intellectual, cultural and social mission of the Eparchial House, which is a laboratory and a school of the Eparchy's open and hospitable style, a place for encounter between members of the Eparchy and guests, a platform for the external relations of the UGCC.

**8**

Create an eparchial **Apostolate of openness, generosity and mercy**.

**9**

Establish **procedures for the protection of children, youth and other vulnerable persons** in the Church setting. Nominate a person responsible for such procedures.

”

As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. “
(Colossians 3:12-13)



Ukrainian scouts bringing the Light of Peace from Bethlehem to Paris (France)



GOAL 7

Role of the laity

” But you are a chosen race, a royal priesthood, a holy nation, God's own people, in order that you may proclaim the mighty acts of him who called you out of darkness into his marvelous light. “
(1 Peter 2:9)



Members of the parish of Saint John the Baptist in Genk (Belgium)

Lay people who are actively engaged on various levels of eparchial and parish life. Formation in the spirit of common responsibility for the mission and work of the Church.

**1**

Set up an eparchial **commission for the laity** that will, among other tasks, organize annual **meetings about the role of the laity** in the Church (canon law about the laity, Apostolic letters, '5 conversations with Lubomyr Husar about the laity').

**2**

Give laity the opportunity / encouragement to take part in services – singing, reading, serving at the altar, collecting donations during the Divine Liturgy and counting collections. Designate individuals responsible for preparing the church and vestments (lighting/extinguishing candles, flowers, cleaning, care for vestments, linens, baking prosphora). Ordain active laity to the minor orders of reader, cantor and acolyte, and subdeacon in accordance with our Church's particular law.

**3**

Organize annual **retreats for the laity**.

**4**

Develop the **Borys and Hlib Brotherhood** at the eparchial level and internationally

**5**

Involve lay people in catechesis after appropriate training.

**6**

Organize **meetings between laity from similar professional backgrounds** (lawyers, doctors, translators, students, etc.).

”

*To each is given the manifestation of the Spirit
for the common good. “*

(1 Corinthians 12:7)

GOAL 8











Catholic and ecumenical unity, inter-religious encounter

” I am the vine, you are the branches. “
(John. 15:5)



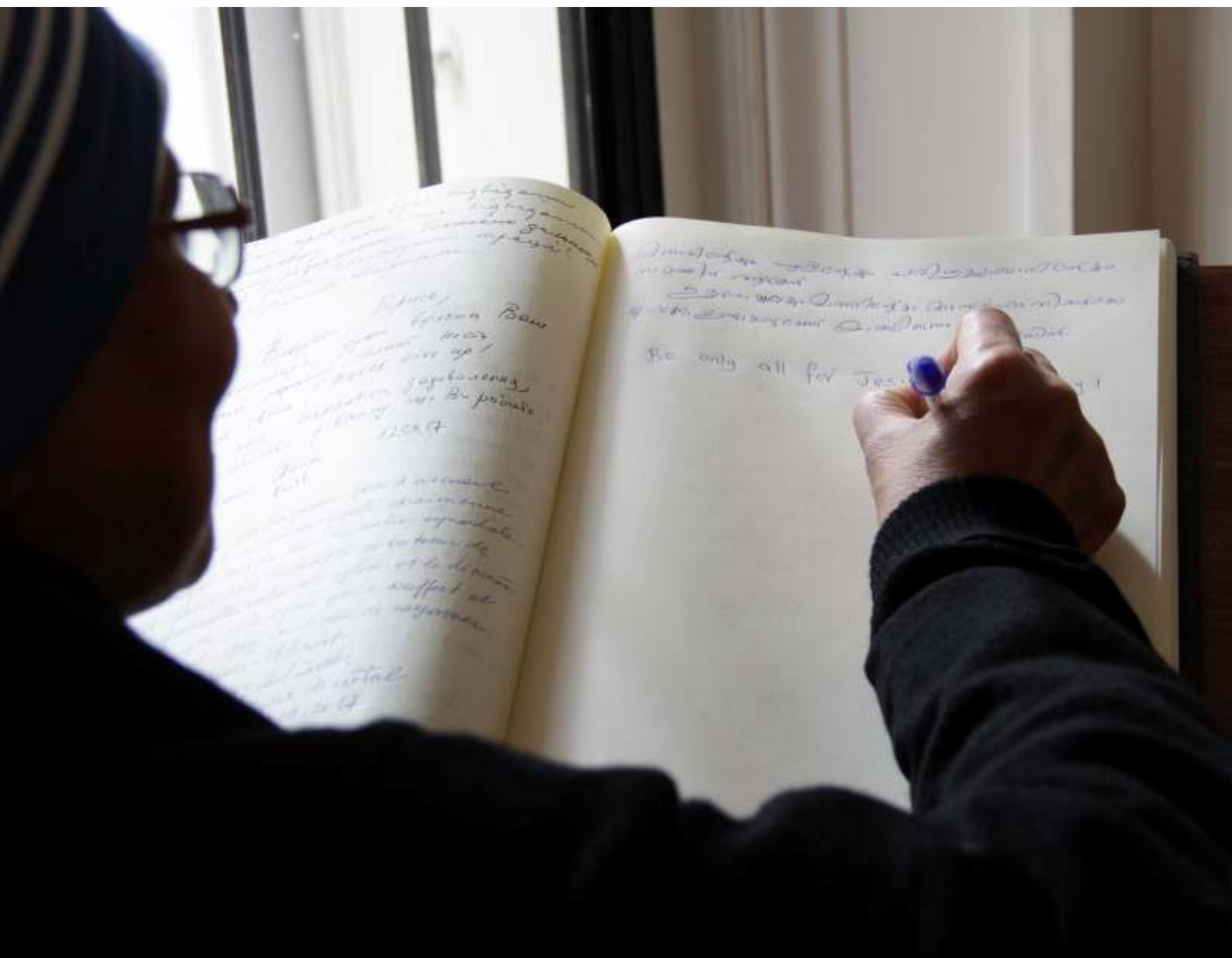
The Divine Liturgy concelebrated with a Latin rite bishop in Sentis (France)

- Develop relations with Latin and Eastern Catholic Churches as well as other Christian confessions and other religions.

-  **1** Create an **eparchial commission for ecumenism and inter-religious dialogue** in charge of coordinating relations with various confessions present on the territory of the Eparchy.
-  **2** Organize annual **educational conferences on ecumenism / inter-religious dialogue** (Paris, Leuven).
-  **3** At least once a year, hold **information meetings about other Churches and confessions** at each parish (lecture by the priest or an invited expert).
-  **4** Actively participate in the annual **'Week of prayer for Christian unity'**.
-  **5** Organize annual **joint prayer** (Christmas carols or feast) **with Roman Catholics** (we visit them, they visit us).
-  **6** Organize annual **joint prayer** (Christmas carols or feast) **with Orthodox** (we visit them, they visit us).
-  **7** Build **contacts with other Eastern Catholics** living in places where we are present.
-  **8** Every year hold at least three **cultural, social, intellectual, educational activities jointly with Roman Catholics, Orthodox or Protestants.**

”

*So that we may be mutually encouraged by each other's faith,
both yours and mine. “*
(Romans 1:12)



At the Eparchial House in Vincennes (France)

3

PART III

WITH WHOM AND WITH WHAT DO WE DO IT?



9 Staff and Personnel: Clergy and Laity

” Each builder must choose with care how to build on it. For no one can lay any foundation other than the one that has been laid; that foundation is Jesus Christ. “
(1 Corinthians 3:10b-11)

10 Fundraising

” Where are we to get enough bread in the desert to feed so great a crowd? “
(Matthew 15:33)

11 Administration

” Whoever wants to be first must be last of all and servant of all. “
(Mark 9:35)

12 Premises

” Indeed, your heavenly Father knows that you need all these things. “
(Matthew 6:32)



Staff and personnel: clergy and laity



*So that those who have come to believe in God
may be careful to devote themselves to good works. “*

(Titus 3:8)



The Eparchy's first presbyteral council meeting at the Chevetogne monastery (Belgium)

Foster vocations and care for permanent formation of the clergy (both celibate and married), for the religious and laity who work in ecclesial institutions. Engage creative and charismatic individuals who have a clear understanding of the Eparchy's mission, are self-sacrificing, and have the necessary training/formation and skills. Support them with an appropriate system of compensation.

**1**

To prepare candidates for ministry and support priests and lay personnel of the Eparchy, create an eparchial **Commission for staff and mission** (including priests, religious, laity from the Eparchy and co-ordinators in Ukraine) to assist the bishop in selecting, training, and funding these persons.

**2**

Carefully plan and organize annual **seminars for candidates** (clergy, seminarians and lay personnel) who want to serve in the Eparchy, so as to give them a realistic picture of the conditions and circumstances of this service.

**3**

Develop a **fair method for calculating the salaries and expenses of priests** who do not receive a salary from their country of residence (considering experience, family situation etc.). **Create tools for implementing these policies** (special insurance fund for the clergy, etc.).

**4**

Introduce the practice of an **annual plan of activity** for every priest and lay employee of the Eparchy as well as **annual reviews** with the bishop or the Protosyncellus.

**5**

Organize **continuous learning courses** for the clergy and lay employees five times a year: Liturgy, Bible, homiletics, public speaking, psychology, reading circle, etc.

**6**

Twice a year, conduct a **training seminar and retreat for the Eparchy's catechists** (**catechetical mission letters** handed by the bishop annually).

**7**

Introduce regular **courses and meetings for clergy and laity involved in administration** (secretaries, treasurers, etc.), possibly by correspondence (e.g. online seminars, exchange of best practices, etc.).

8 Ensure obligatory **courses of the local language for all candidates** for ministry in the Eparchy (at least B2 level).

9 Form, train and support **altar servers** (encourage the boys of each parish to take turns serving at the altar and taking part in parish events and services).
Create **Marian sodalities**.

10 Organize annual **retreats for the priests' families**.



Visiting the regions of France

” Set the believers an example in speech and conduct,
in love, in faith, in purity. “
(1 Timothy 4:12)

GOAL 10



Fundraising

” *I do not mean that there should be relief for others and pressure on you, but it is a question of a fair balance between your present abundance and their need, so that their abundance may be for your need, in order that there may be a fair balance.* “
(2 Corinthians 8:13-14)



Members and friends of the Eparchy at work

Develop short- and long-term fundraising systems to fund projects and cover planned expenditures. Develop an appropriate Christian understanding of fundraising. Fundraising as part of the evangelization mission and a way to foster interpersonal relations.

**1**

Set up an eparchial **Fundraising commission** in charge of:

- drawing up a written strategy, ethical guidelines and rules for fundraising for the Eparchy;
- creating a list of aid organizations;
- organizing a seminar on fundraising basics for the priests of the Eparchy.

**2**

Inform the faithful of each community about its needs (building rental and/or maintenance, liturgical supplies etc.), organize **special collections** for these needs (frequency to be determined carefully) and **report to the community on the expenses of the parish** (at least once a year).

**3**

In each church, place a **box for donations** for various needs, clearly identified with a call for donations.

**4**

Set up an **emergency fund** at the eparchial level, organize in each community an annual collection to this fund and issue an annual report on its activity.

**5**

Publish on the Eparchy's website an **annual financial report on the use of funds and the needs of the Eparchy**.

**6**

Annually send out a **letter from the bishop encouraging the faithful to make an annual donation** ('funds of faith') and read it publicly to each community.

**7**

Encourage **profit-making activities** for the needs of the Church, e.g. sales of books, Easter eggs, bakery, etc.

**8**

Create a circle of **'Friends of the Church'** from a regularly updated database, mailings and meetings.

”

Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work. “

(2 Corinthians 9:7)

GOAL 11



Administration

” For we intend to do what is right not only in the Lord's sight, but also in the sight of others. “
(2 Corinthians 8:21)



Enthronement of Bishop Borys Gudziak at the cathedral of Notre Dame de Paris (France)

Legal regulation of the Eparchy and parishes in accordance with canon and civil law. Create and establish organizational structures, administrative systems and mechanisms to effectively address eparchial and parish tasks and satisfy needs. Development of effective, goal-oriented, and transparent systems of financial management and budgeting.



- 1** On the basis of canonical and legal consultations, **clarify the canonical and legal status of parishes** where this is necessary and possible (issue relevant decrees, create personal parishes, register legal entities, draw up statutes, etc.).



- 2** Set up a **presbyteral council, college of consultors, financial council, tribunal, and chancery.**



- 3** Study whether it is appropriate to **divide the Eparchy into vicariates and name vicars (syncelluses)** for each country or group of countries.



- 4** **Set up a pastoral council and a financial council in each parish/mission** based on the statutes drawn up by the Strategy 2020 working group and clarify their rights and obligations.



- 5** To assist parishes with administration, organize **canonical visitation of each parish** no less than once every five years (at least once before 2020).



- 6** Make compulsory an **annual financial report** to be sent to the eparchial curia by all parishes (format to be defined).



- 7** Draw up and distribute guides for **5-6 key procedures of financial administration** (use of funds, reimbursement of expenses, budget, inventory, cash ledger, etc.) – each parish will add its own information to the guides.



*Now there are varieties of gifts, but the same Spirit;
and there are varieties of services, but the same Lord;
and there are varieties of activities, but it is the same God
who activates all of them in everyone. “*

(1 Corinthians 12:4-6)

GOAL 12



Facilities

” *Heaven is my throne, and the earth is my footstool.
What kind of house will you build for me, says the Lord,
or what is the place of my rest?* “
(Acts 7:49)



The Divine Liturgy at the church of Saint Olga in Châlette-Vésines (France)

|| Availability, maintenance and planning of premises for the realization of plans and projects of the Eparchy and the parishes.



1 Set up an eparchial **Real estate commission**.



2 Develop a strategy for acquiring an **Eparchial center in downtown Paris**.



3 **Determine what housing is needed for priests in various countries and assess the Eparchy's capacity to buy property** for this purpose.



4 **Have at least one building in each country** in ownership or permanent lease.



5 Develop and start implementing **strategies for the premises in Lourdes, Mackwiller, Senlis, Leuven and Montargis** (financial neutrality or profitability).



6 Ensure availability of **premises for the growing local communities in the five countries**.



7 Guarantee **access** to all premises (churches, parish houses and halls) **for people with special needs**.

”

*I know what it is to have little,
and I know what it is to have plenty. “*
(Philippians 4:12)

The Methodology of Our Strategic Pastoral Planning



- 1** Representatives of all interested parties (clergy, religious, laity, administrators, donors, and partners of the Eparchy) participate in establishing the focus areas for pastoral planning (goals and objectives).
- 2** Develop the concrete actions items within each focus area in a collegial manner. They are weighed as to relative importance. The bishop guides the process and mandates the results. Together the goals (parameters) and actions items constitute 'point B', defining a successful repositioning from the starting 'point A'.
- 3** Create specific commissions and councils to drive the repositioning effort, involving dedicated and competent members, led by an energetic co-ordinator respected by all.
- 4** Create five representative evaluation teams. They regularly assess progress on all action items.
Their consensus view is recorded on a graph with an expected progress path, so that the progress (or lack thereof) can be noted and corrective action taken when needed.
- 5** Hold frequent steering and reporting meetings between the bishop, the pastoral planning co-ordinator, and the eparchial councils and commissions.
- 6** Regular communication of the status of each action's implementation ensures that all evaluation teams are aware of progress (or the lack thereof).



The cathedral of Saint Volodymyr the Great in Paris (France)

HISTORICAL NOTE

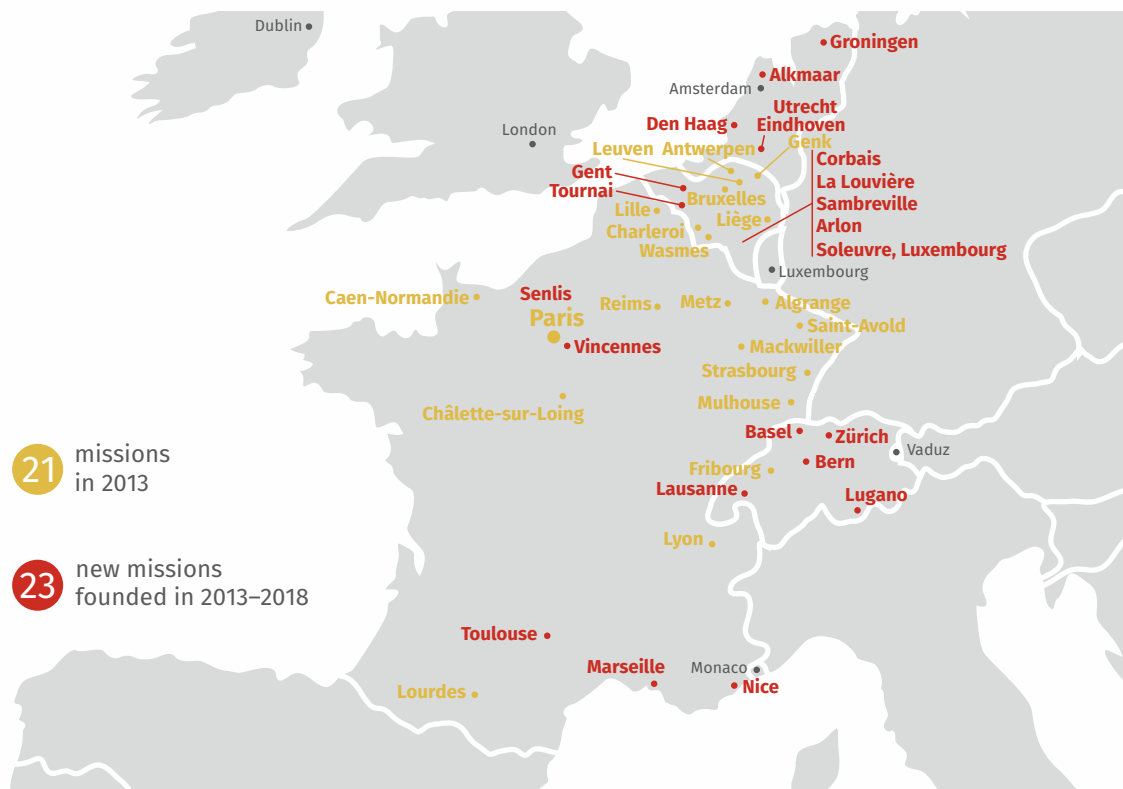
Ukrainian Greek Catholics in France, Benelux, and Switzerland

- 1937** | Beginning of the liturgical celebrations for the Ukrainian Catholic faithful of the Byzantine rite in Paris (mission led by Father Jacques Perridon).
- 1943** | The archdiocese of Paris loans the Chapelle de la Charité which becomes the cathedral of Saint Volodymyr the Great and hosts regular liturgical celebrations for the Ukrainian faithful.
- 1946** | Bishop Ivan Buchko is nominated as Apostolic Visitor for the Ukrainian Catholics in Western Europe.
- 22 July 1960** | Pope St. John XXIII creates the Apostolic Exarchate for the Ukrainians in France and nominates Bishop Volodymyr Malanczuk, CSSR, as Apostolic Exarch.
- 27 Nov 1982** | Bishop Mykhailo Hrynchyshyn, CSSR, is nominated as Apostolic Exarch for the Ukrainian Greek Catholic faithful in France, Belgium, the Netherlands, Luxembourg, and Switzerland by Pope St. John Paul II.
- 21 July 2012** | Pope Benedict XVI nominates Bishop Borys Gudziak as Apostolic Exarch for the Ukrainians in France and Delegate for Belgium, the Netherlands, Luxembourg, and Switzerland. On 26 August 2012, His Beatitude Sviatoslav Shevchuk, Head of the Ukrainian Greek Catholic Church, ordains him a bishop at the cathedral of Saint George in Lviv. His enthronement takes place on 2 December 2012 at the cathedral of Notre Dame of Paris thanks to the hospitality of Cardinal André Vingt-Trois, archbishop of Paris.
- 19 Jan 2013** | Pope Benedict XVI elevates the Apostolic Exarchate for the Ukrainians in France to the rank of an Eparchy, creating the Ukrainian Eparchy of Saint Volodymyr the Great of Paris; Bishop Borys Gudziak becomes its first eparch.
- 2015–2017** | Five sessions of the Eparchial Council (Sobor).
Adoption of a strategic pastoral plan.
- 2017** | 5th and 6th sessions of the Eparchial Council.
1st meeting of the Presbyteral Council.
1st meeting of the Eparchial commissions.
- 2018** | 7th session of the Eparchial Council.
Pastoral plan implemented by 55% as of October.

Parishes, Chaplaincies and Missions of the Eparchy of St.Volodymyr the Great of Paris

for Ukrainian Greek Catholics in France,
Belgium, the Netherlands, Luxembourg, and Switzerland

February 2019



	2013	February 2019
Number of parishes, missions	21 (out of which 8 in decline)	44 (out of which 6 in decline)
Number of full-time priests	9	24
Average age of full-time priests	38 years old	38 years old
Number of seminarians	—	8



Eparchial House and Chancery
27, avenue Foch
94300 Vincennes, France
+ 33 1 43 28 42 39
secretariat@ugcc.fr

Visit our website:
ugcc.fr

Cathedral of Saint Volodymyr the Great
186, boulevard Saint Germain
75006 Paris, France
+ 33 1 45 48 48 65
cathedrale@ugcc.fr

Photos: Osservatore Romano, Alina Wolf, Roman Ostapiuk, Ivan Bidash, Ruslan Pikh, Petro Didula, Mariana Karapinka et al.